



Lakes Athletics Association & Lakes Competitive Baseball Code of Conduct

Lakes Athletics Association (LAA) | Code of Conduct Agreement

The purpose of Lakes Athletic Association is to develop a baseball program for all area youths for recreational purposes, to teach the fundamentals of baseball, to teach good sportsmanship, and most importantly, to ensure that all participants enjoy this experience.

To ensure that the objectives of the League are met, the managers, coaches, parents, and umpires of this league are bound by, and must make every effort to enforce, the following rules established by the Board of Directors of the Lakes Athletic Association.

- All managers and coaches will always conduct themselves in an orderly manner in game situations.
- Managers and coaches are responsible for the behavior of their players, team parents and team spectators.
- Managers and coaches will ensure that all respective parties, such as players, parents, and spectators will not harass, abuse, or verbally belittle any opposing player, coach or umpire.
- Managers and coaches will not, under any circumstances, enter an argument with game umpires during the course of a game. If a disagreement should arise pertaining to an umpire's decision, all parties are expected to resolve the disagreement in an orderly manner. Any problems with an umpire are to be reported to the Chief Umpire immediately following such a game.
- Any manager or coach who physically or verbally attacks any umpire, manager or coach will be suspended immediately and shall be banned from any further coaching duties with the Lakes Athletic Association.
- Smoking is not permitted by any manager or coach on or near the player bench or on the field of play. Any manager or coach who wishes to smoke may do so in the spectator area, at a reasonable distance from the field of play.
- Consumption of alcohol or the use of any controlled substance during play shall not be condoned and may result in the removal or expulsion of the violator(s).
- Parents or spectators are not allowed on the player benches during a game.
- Parents are not permitted to approach an umpire during a game to argue or protest any decision of such umpire. If a parent does approach an umpire at the conclusion of a game, it is the responsibility of team management to ensure that the parent will not in any way abuse the umpire verbally or otherwise, and will ensure that any discussion that follows will be handled in good taste.
- All umpires are required to report any breaches of conduct by parents, spectators, coaches, or players to the

Chief Director and Chief Umpire immediately following the game.

- All umpires are expected to conduct themselves in a professional manner, as well as all other participants.
- No umpire shall attempt to coach any player on either team without the permission of the team manager.

All participants at any Lakes Athletic Association game must remember this program is for the kids, and all must make an effort to ensure the best interests of the children are protected.

Parent / Legal Guardian Commitment & Guidelines

As a parent/legal guardian of a child involved in a program of Lakes Athletics Association, all must agree to abide by and follow the rules and guidelines below.

- I will promote the emotional and physical well-being of the athletes ahead of any personal desire to win.
- I will remember that my child plays baseball for his/her enjoyment, not mine.
- I will encourage good sportsmanship through my actions, by demonstrating positive support for all players.
- I will provide support for coaches and officials working with the athletes to provide a positive experience for all.
- I will demand my athlete treat all players, coaches, officials, parents, and spectators with respect regardless of race, creed, color, sex or ability.
- I will treat all players, coaches, officials, parents and spectators with dignity and in language, attitude, behavior, and mannerisms.
- I will inform the coach of any physical disability or ailment that may affect the safety of my athlete or the safety of other athletes.
- I will respect the property and equipment used at any sports facility, both home and away.

CONDUCT SUBJECT TO DISCIPLINE

Examples of words or actions which will constitute a violation of the Code of Conduct include, but are not limited to the following:

- Making physical contact with any player, coach, official, league representative, field personnel or spectator.
- Taunting or threatening any player, coach, official league representative, field personnel or spectator.
- Going into the dugout/sideline of an opposing team or obstructing their access to or exit from said dugout/sideline and field.
- Preventing or obstructing an official their access to or exit from the field of play.
- Using profane and/or vulgar language or mannerisms.
- The head coach is responsible for the actions of his assistant coaches and the actions of the players' parents assigned to his team.
- Smoking within 25 feet of the playing field is prohibited.
- Spectators must be always at least 25 feet behind the backstop.
- Throwing of any object onto the field surface, into the player area(s), or at another individual.
- Pounding on or climbing on the fence.
- Defacing or damaging property belonging to any individual, team, association, or community.
- Being involved in any activity that would warrant the summoning of law enforcement officials.
- Inciting any person(s) to become involved in any of the above-listed behaviors.
- Any other conduct that is not in compliance with the CODE OF CONDUCT AGREEMENT of the Lakes Athletics Association Baseball Program.

Any failure to comply with this agreement or any participation in any of the defined CONDUCT SUBJECT TO DISCIPLINE may result in disciplinary action, up to and including expulsion from Lakes Athletics Association and its affiliate member associations.

Player Commitment & Guidelines

- Be committed to playing baseball for the LCB Organization for the entire baseball season.
- Report to practices and games on time ready to play. Give 100% effort 100% of the time.
- You are responsible for making sure you have all of your equipment and full uniform.
- Always display and show good sportsmanship.
- Show respect for other teams, your own teammates, all coaches, parents, and officials.
- Never argue with officials.
- Consumption of alcohol or the use of any controlled substance during play shall not be condoned and may result in the removal or expulsion of the violator(s).
- Remember that you represent this organization whenever you are wearing anything that says LCB or Lakes Athletics; not just at games and practices.

Parent / Legal Guardian Commitment & Guidelines

- Be committed to the LCB Organization for the entire baseball season.
- You understand that you must register your player on the LAA website at the time of accepting a position with the LCB team.
- Make sure your child is on time to scheduled practices, games, and events; and that your child's coach knows in advance if your child will miss a practice or game.
- Remain in the spectator areas during games and ensure siblings stay away from field and bench as well.
- Encourage your child's accomplishments and use positive reinforcement.
- Be aware of your comments. You never know whose parents and/or relatives may be around.
- Never make derogatory comments to coaches, officials, scorekeepers, volunteers, or players.
- You understand that you are required to follow the player payment schedule laid out by your teams coach and that your player is required to be paid in full prior to the start of the season.
- Help your child meet the responsibilities of the team. Ensure that your child is at practices and games prepared and on time.
- Consumption of alcohol or the use of any controlled substance on the field of play shall not be condoned and may result in the removal or expulsion of the violator(s).
- Help when asked by coaches or officials.
- You understand that your coach has full authority to remove your player from play for fear of a possible concussion.
- You understand your coach has full authority to remove your player from play should your child provide unsatisfactory performance or conduct; you understand that the coach has the final decision in deeming unsatisfactory performance or conduct, you understand that the coach reserves the right to remove the player from the field of play until unsatisfactory performance or conduct is corrected.
- Concerns should first be addressed to your child's coach. You then may address the LCB Board with a written explanation of your concerns. LCB Board Information can be found at (www.LCBLegends.com)
- All team meetings, team emails and social media communication must have the coach's approval. All team meetings may only be called by the coach. Under no circumstances is a meeting to be called where the coach is unaware; this includes mass team emailing, texting, messaging, and social media.
- No artificial noisemakers of any kind shall be allowed in the stands or dugouts. This includes, but is not limited to, air horns, thunder sticks, bells and the like.
- You understand that it is a requirement to participate in KVBSA league play for all LCB teams 8U-13U.
- You and your player are responsible for volunteering, participating, and attending all league sponsored fundraisers.
- You understand that it is mandatory to attend all LCB Hosted Tournaments.
- You commit to work with your team to gain sponsorships and complete fundraising to help pay for any additional team expenses.
- You understand that no refunds of any type will be offered. Per player funds are used for equipment, training facilities, field rentals, insurance, tournament entry fees, etc.
- You understand that your team's tournaments are registered and paid for in full, in most instances months in

advance.

- You understand should a tournament be cancelled; team entry fees are subject to be refunded to the registered team per that tournaments refund policy.
- You understand and shall render the full per player cost for the season, determined by your coach. Any/all remaining funds generated from fundraising/sponsorships at the end of the season will remain with the respective team for the following year.

Any failure to comply with this agreement may result in disciplinary action, up to and including expulsion from Lakes Competitive Baseball and its affiliate member associations.

Terms & Conditions

As a Parent/Coach, I understand that my player is a voluntary participant in any and all LAA/LCB practices, games and tournaments and hereby release and forever discharge LAA/LCB Legends Baseball, its officers, managers, umpires and its affiliated facilities utilized for such events from all liabilities, claims, actions, and possible causes of action whatsoever that may accrue to myself or to my heirs from every and any loss and injury including death that may be sustained by any persons or property while in, about, or in route to and away from said tournament. I also agree to voluntarily assume all risks from accident or damage to persons or property and hereby releases every claim, liability, or demand of any kind on account of any personal injury or damage of any kind sustained or caused by the negligence of LAA/LCB, their sponsors, or otherwise. I HAVE READ AND UNDERSTAND THE FOREGOING RELEASE!

Mediation/arbitration involves each side of a dispute, to sitting down with an impartial person, the mediator, to attempt to reach a voluntary agreement. Mediation involves no formal court procedures or rules of evidence, and the mediator does not have the power to render a binding decision or force an agreement on the parties. In the event a dispute shall arise I agree to submit to arbitration.

The LAA/LCB Executive Board shall have the power and authority to remove/dismiss/suspend any player, parent, spectator or coach should it become necessary for the maintenance of LAA/LCB goals and objectives, including but not limited to, sportsmanship, failure to follow organizational directives, safety, malicious play, inappropriate language/gestures/action, etc. Any player, coach or person removed/dismissed/suspended under this article forfeits all prior investments of money, time or other goods made to or on behalf of LAA/LCB. The effected person(s) may petition the LAA/LCB Executive Board for just remedy under this article. However, the LAA/LCB Executive Board retains sole jurisdiction for the appropriate interpretation of this article on a case-by-case basis, considering the best interests of the LAA/LCB players and the organization.